

# Course: Human Rights and Business

How to make business and human rights concrete and operational for your organisation? This training provides insights on requirements and good practice for managing human rights.

## ABOUT BUSINESS AND HUMAN RIGHTS

Businesses and investors have a responsibility to respect human rights. This responsibility was formalised by the UN and the OECD in 2011, and since then expectations – from employees, business partner, clients, governments and civil society – have only increased. It is increasingly expected that human rights due diligence (HRDD) is undertaken by businesses in line with global standards and emerging laws such as the UK Modern Slavery Act and minimum safeguards under the EU Taxonomy, and proposed legislation in Norway and Switzerland.

According to the UN Guiding Principles on Business and Human Rights (UNGPR), all business enterprises regardless of sector have a responsibility to respect human rights, and to carry out necessary HRDD. This also applies to investors and other financial market participants. Failure to identify, prevent and address adverse human rights impacts may lead to reputational, operational, financial and legal risk. Companies who manage human rights well, on the other hand, tend to have higher satisfaction among employees and stakeholders, less controversies and better ESG ratings

## COURSE DESCRIPTION

The training will provide participants with:

- A basic understanding of the normative framework including the OECD guidelines for Multinational Enterprises and UN Guiding Principles on Business and Human Rights (UNGPR)
- Overview of relevant legislation including EU, UK and proposed Norwegian human rights due diligence law
- Insight on why and how due diligence is carried out including for the supply chain and business partners
- Case study and good practice on human rights management

The Governance Group has over the past years advised multiple business enterprises and government agencies on how to effectively implement business and human rights as part of their strategy, operations and reporting. In the course we combine organisational know-how with recent policy developments and regulation. The course has a maximum of 15 participants to enable a dynamic and hands-on learning experience.

## COURSE INSTRUCTORS

The course is taught by [Joachim Nahem](#) and [Henning Kristoffersen](#). Both instructors have an extensive track record from working on the subject matter with academia, business, civil society and government.

## REGISTRATION

To register for this course, please click [here](#). For more information please contact Frithjof Grønlien at: [frithjof@thegovgroup.org](mailto:frithjof@thegovgroup.org)

## ABOUT THE GOVERNANCE GROUP

The Governance Group is an independent research and advisory firm based in Oslo, Norway. We provide expertise on environmental, social and governance (ESG) risk and compliance. For more information, please contact us on [info@thegovgroup.org](mailto:info@thegovgroup.org), visit our [website](#) or follow us on [LinkedIn](#).

